**Utkarsh Desai**

B 901 Anand Sapphire Opp Vishwas City 5

Near Satyamev Vista Off S G Highway

Gota

Ahmedabad 382481

**Cell #: - 98250 07335**

 **E-mail I.D. utkdesai@gmail.com**

Summary :

I have an experience of over 32 years in the area of People Management and have performed multiple roles in the areas of Talent Acquisition, Performance Management, Employee Engagement and Employer Relation. I have excelled in my professional pursuits by making HR practices business driven, market aligned, and data based. I undertake my professional responsibilities with rigor and commitment in a constant endeavor to contribute significantly towards business success.

Work Experience:-

Ace Hr Solutions

Director

Since February 2015

Developing organization strategies by identifying and researching human resources issues; contributing information, analysis, and recommendations to organization strategic thinking and direction; establishing human resources objectives in line with organizational objectives.

To Implement human resources strategies by establishing department accountabilities, including talent acquisition, staffing, employment processing, compensation, health and welfare benefits, training and development, records management, safety and health, succession planning, employee relations and retention, and labor relations.

Manage human resources operations by recruiting, selecting, orienting, training, coaching, counseling, and disciplining staff; planning, monitoring, appraising, and reviewing staff job contributions; maintaining compensation; determining production, productivity, quality, and customer-service strategies; designing systems; accumulating resources; resolving problems; implementing change.

Developing human resources operations financial strategies by estimating, forecasting, and anticipating requirements, trends, and variances; aligning monetary resources; developing action plans; measuring and analyzing results; initiating corrective actions; minimizing the impact of variances.

Randstad I Ltd.

Sr.Branch Manager

May’2011 to January '2015

Key Areas of Responsibilities :

Entire Service offering’s Permanent staffing/Temporary staffing/RPO/Executive Search/Training across client’s of Gujarat. Hands on experience on compliance.

Profit Centre Management.Adminstration

Team hiring/retention/on the job training, Team Development.

Branch Ranking in Top 10 among 35 branches.

Received 3 times best performer award in 2012.

Recognized with two performance appraisal in 2013,& two Business Excellence Awards in 2014,as well 2015.

Expertise in handling Large Turnkey assignments, from inception to successful completion. Very well versed with Govt.Business

Area of Control Gujarat/Nashik/Nagpur/Aurangabad

Business Development,

Career Avenues I Pvt. Ltd.

September’2006 to April’2011

Branch Head Rajkot

Orchid Chemicals & Pharmaceuticals Ltd.

November’2002 to August’2006

Regional Business Manager

Wockhardt Ltd.

April’1998 to October’2002

Regional Manager

Medical Representative.-Area Manager

July’1991 to March’1998

Intas Pharmaceutical Ltd.

Educational Qualification

B.com Passed in 1988 from Bhavnagar University.

Date of Birth:- 17th September’65